

# KMCT

## COLLEGE OF ALLIED HEALTH SCIENCES

Affiliated to Kerala University of Health Sciences and approved by Govt. of Kerala

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the information in the attached documents is verified by me and is true to the best of my knowledge.

Principal



Principal  
KMCT College of Allied Health Sciences  
P.O. Manassery, Mukkam  
Kozhikode, Pin - 673602

Muthalam, Mukkam, Kozhikode - 673602

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INNOVATION AND  
ENTREPRENEURSHIP  
DEVELOPMENT CENTRE



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## 7.1.2 Measures initiated by the Institution for the promotion of gender equity during the last five years.





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## **PROMOTION OF GENDER EQUALITY**

### **2018-19 TO 2022-23**



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### 7.1.2

Institution has been organising many gender equality programmes since starting to sensitise the staff and students with the issue of gender equality to prevent discrimination and harassment of female staff as well as students. Several measures are taken towards gender sensitivity.

- CCTV cameras have been installed throughout the campus to monitor the movements of each person entering and leaving the campus. This has enabled that no untoward incidents have been reported throughout the campus, both during and after working hours.
- Security persons are employed on the campus throughout the day, college is open from 8am – 6 pm.
- Everyone who enters and leaves the campus between the working hours have to sign in an in and out report book kept on the security station.
- Separate common rooms for boys and girls, with separate restrooms, provide privacy.
- Ragging and sexual harassment are prohibited in the campus strictly.
- UGC guidelines and policies are regularly monitored and implemented. Violators will face strict action as per the guidelines
- ID cards are issued to the students and staff to prevent the entry of outsiders in to the college premises

### Safety and social security:

KMCT CAHS has given priority for the safe and secure environment for both students and staff

- Security agency posted in different strategic locations.
- The institute has planned to install more CCTV cameras for close monitoring of activities on campus.
- Separate hostel facilities for boys and girls students.
- Prior Permission to be obtained from staff in-charge, Principal & wardens for availing leave.
- Timings for entry and exit into hostels.
- Display of helpline numbers throughout the campus for any emergency.
- Faculty members reside inside the hostel for easy approachability during emergencies
- Round the clock ambulance service available within the campus.
- Convenience store and coffee shop within campus.



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### COUNSELLING:

- Counseling involves providing students with guidance on handling emotional challenges and a diverse range of individual issues. KMCT employs a three-tier counseling approach to implement their procedures.

KMCT CAHS has instituted a mentor mentee system wherein they identify female students facing various challenge like mental stress, depression, academic concerns, parent guardian relationships, student faculty interactions, personal setbacks

- These students are then paired with mentors who provide guidance and assistance in addressing these issue on an individual basis
- If the concerns are not effectively resolved through mentorship, the students are referred to trained SSGP staff members. If the issue persist, the next step involves directing the students towards professional counselors who possess the expertise to offer specialized support
- KMCT CAHS has enlisted the service of qualified professional counselors whose role involves guiding students through personal obstacles. Counselors. These counselors play a pivotal role in helping students achieve their mental health, well-being, educational and career objectives

### Common room:

- Separate common room for girl students in every block of the institute with attached toilet facility.

### Day care center:

- As there is an increase in the number of women with babies who join for UG as well as female staff members in the college, it is essential that the college provides a day care centre to cater these needs
- The facility used by all departments of KMCT is run by trained professionals within the campus and is operational from 8 am to 5 pm.





# KMCT

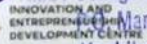
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### COMMON ROOM FOR BOYS AND GIRLS



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 Innovation and Entrepreneurship Development Centre  
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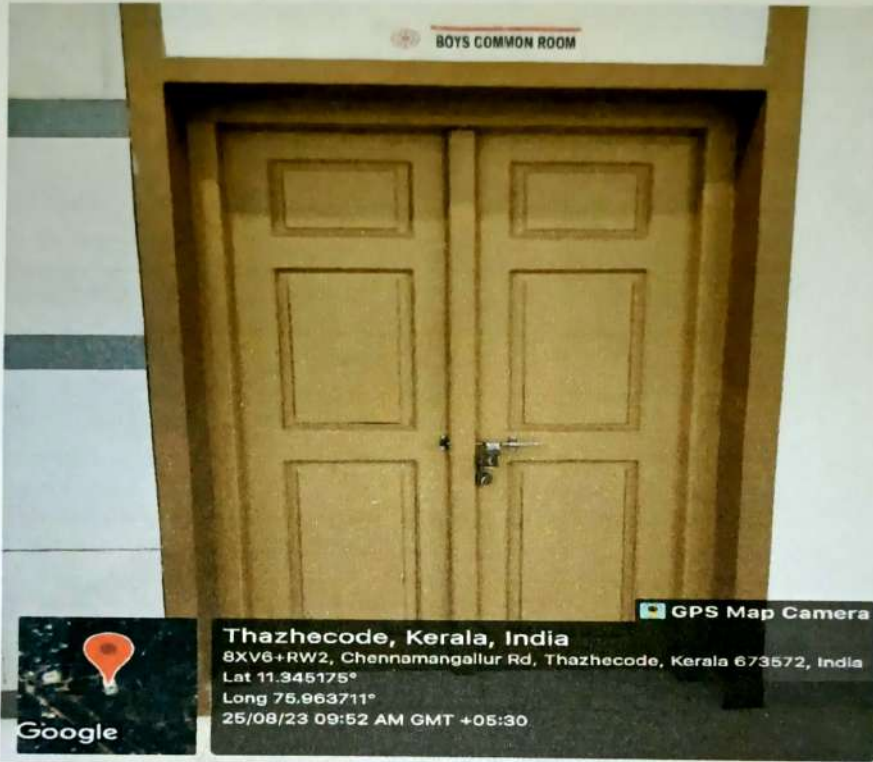


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# CCTV CAMERA AND SECURITY SYSTEM IN THE COLLEGE



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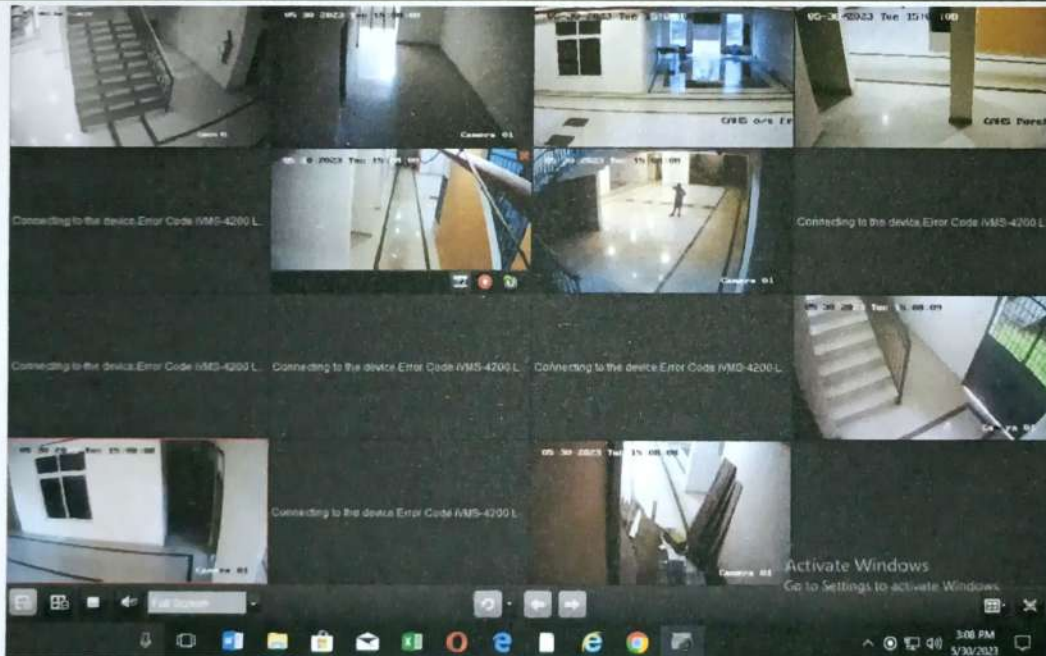
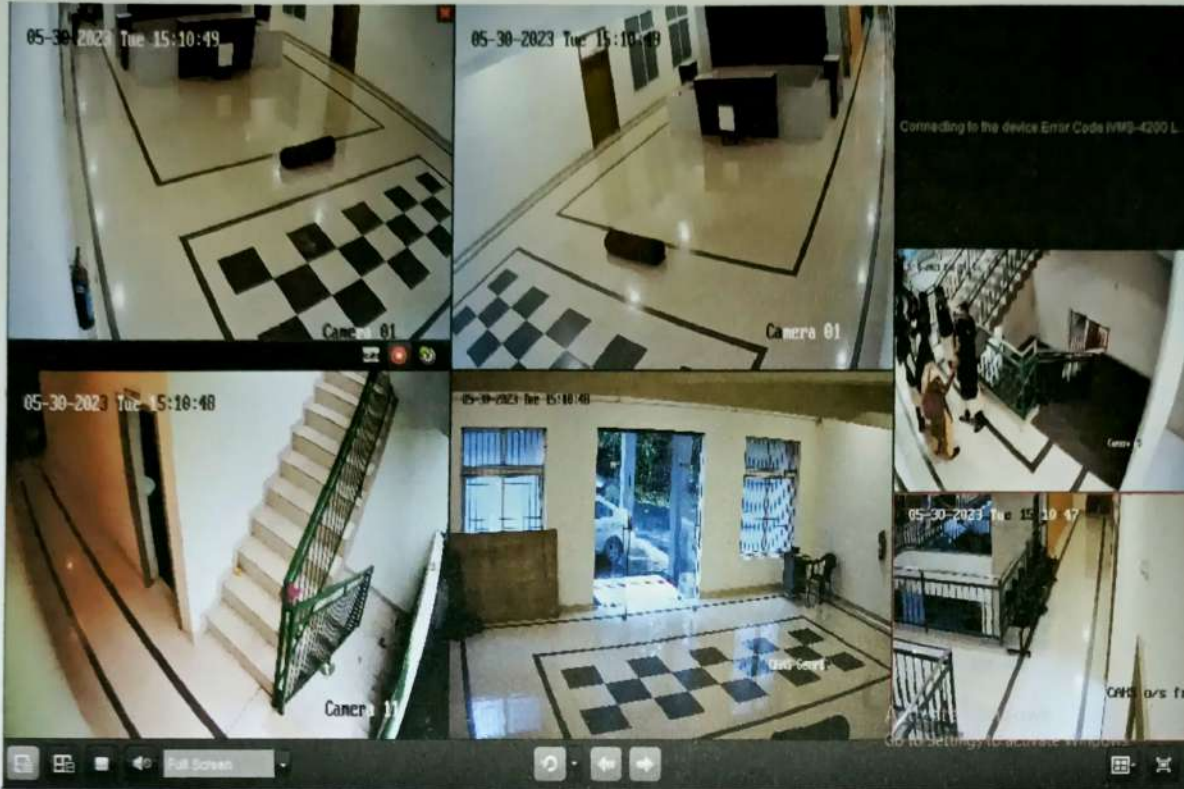




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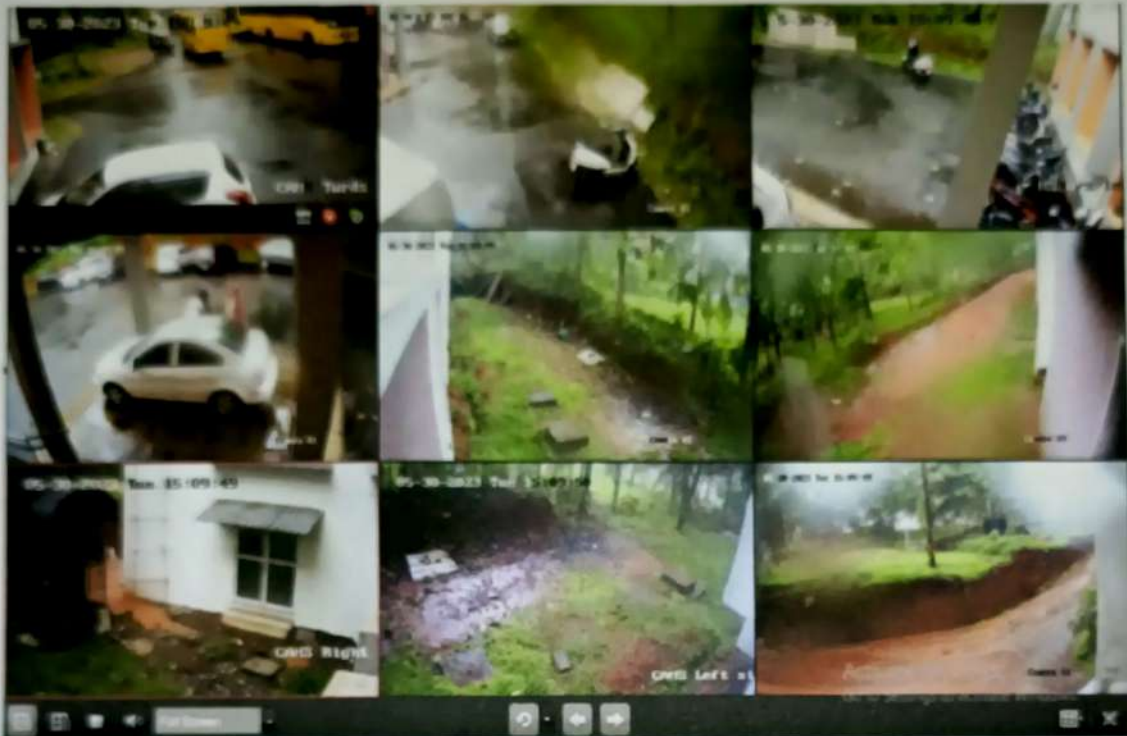




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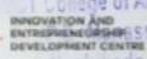
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### SECURITY GUARD AND REGISTERS



*[Signature]*  
Principal





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### HOSTEL FACILITY FOR GIRLS



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### HOSTEL FACILITIES FOR BOYS



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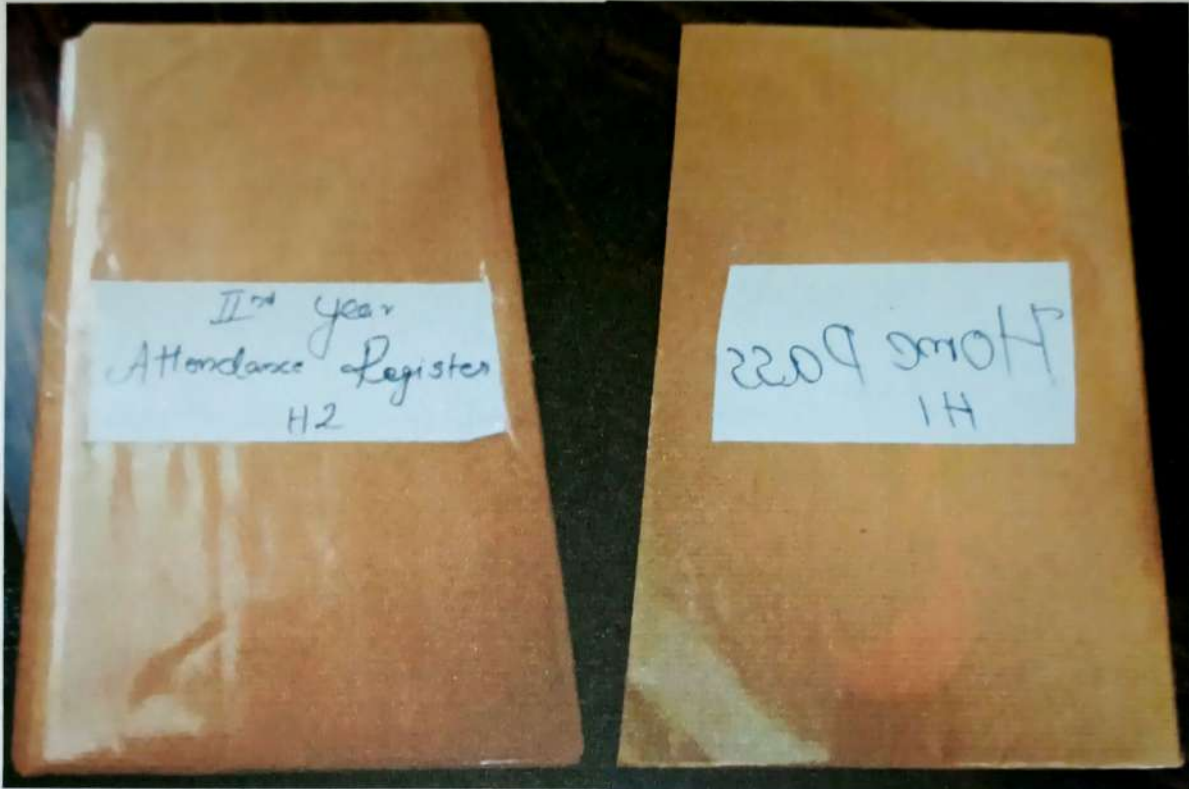


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### HOSTEL REGISTERS



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### STUDENT AND STAFF ID CARD

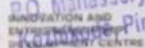


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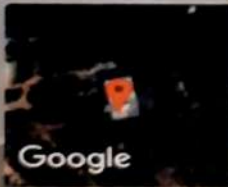
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### COUNSELLING ROOM



**COUNSELLING ROOM**

GPS Map Camera

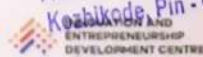


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8XV6+RW2, Chennamangallur Rd, Thazhicode, Kerala 673572, India  
Lat 11.345163°  
Long 75.963734°  
21/09/23 12:07 PM GMT +05:30



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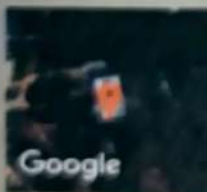
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### CAETERIA



GPS Map Camera



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 8XV6+RW2, Chennamangallur Rd, Thazhicode, Kerala 673572, India  
 Lat 11.34509°  
 Long 75.963762°  
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### DAY CARE CENTRE



  
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### AMBULANCE SERVICE



  
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